



Ail-ddeffro Rekindle

Treasurer Candidate Pack



Chair's Letter

WELCOME!

Thank you for your interest in becoming Treasurer.

Based in Newtown, Powys, Rekindle is a vibrant and committed charity, providing mental health support to young people aged between 16 and 25 years, in Mid Wales and the Shropshire Borders.

We are seeing rising numbers in people who seek our support, and we are growing the organisation to meet those demands. Since the move to larger more bespoke premises we have been able to expand our services and the number of employees. We receive referrals from family members, statutory and voluntary services, education organisations and individuals themselves.

We are looking for an experienced finance professional to join our friendly and committed board. Being Treasurer would mean that you are playing a critical role in providing strategic direction and governance of our charity, helping us grow to enable us to support and protect our community in Wales.

We aim to reflect the diverse communities, young people, and families we serve, and welcome applicants with lived experience relevant to our work.

Not having previous experience of being a Treasurer is not a barrier, and this is a great opportunity to develop your own skills, whilst at the same time helping us develop and grow.

Please do contact me if you would like an informal discussion prior to applying.

Best wishes,

Gerard Bland
Chair of Trustees

About Us

Rekindle is a young person's mental health charity dedicated to recovery. Based in Newtown, we support those aged 16 to 25 across the region, focusing on the recovery of mental health, opportunities and a fulfilling life. We serve around 100 clients at any given time, with 40 experiencing acute needs. This age group often falls through the cracks of statutory services and can experience severe distress.

Our vision, mission and values were all written in collaboration with our clients.

Vision: To ensure that all young people have ready access to good mental health support.

Mission: To make a positive difference to the mental health of 16 to 25-year-olds: to build resilience and to enable them to lead healthy lives.

Referrals come from various statutory bodies, including Child and Adolescent Mental Health Services, while many clients self-refer. Our goal is to improve mental health and well-being while restoring self-respect. We provide regular meetings in a safe, confidential space, allowing clients to engage in non-judgmental talking therapy.

We also offer activities such as walks, gym sessions, art workshops, and cooking classes whenever possible. We address comprehensive life challenges, including housing, finance, education, training, employment, and relationships, in a practical manner. Discharge is never rushed, with some clients staying for over five years. They set their own goals and actively participate in their recovery journey.

We collaborate with various agencies and charities to provide supported referrals and participate in multi-agency meetings, often serving as an appropriate adult. Our work is significantly supported by three volunteers who are recovered clients that assist with daily tasks and offer friendship and support to others. We adhere to safeguarding, data protection, and other relevant policies, and all staff and trustees are DBS-checked.

Our Services

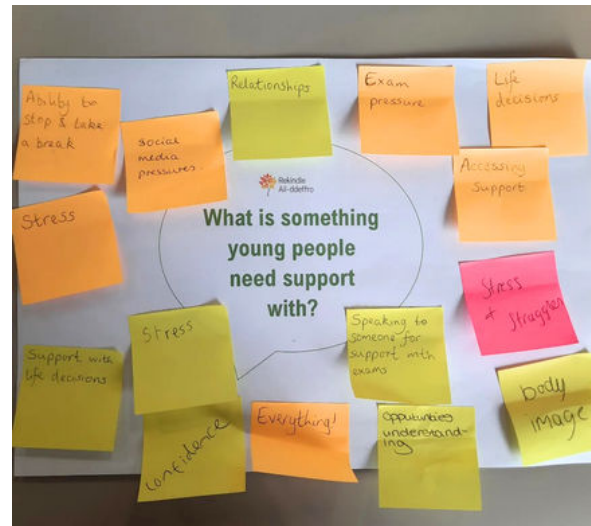
1-2-1 Recovery Support

Tailored support encompassing every aspect of a young person's life; housing, relationships, work, volunteering, training, finances, confidence building, life skills, resilience and more. Young people build skills and receive advice, guidance and practical support to overcome any challenges that may be barriers to good mental health.



Counselling

Talking therapy gives young people a safe and non-judgemental space for them to talk about things that are troubling them.



Activities

A chance for young people to connect with others, build confidence and try something new. For example, creative workshops with the Oriel Davies gallery, cooking classes, walking groups, yoga and physical activity opportunities.



All our services are free, and we receive funding via donations and grants.

Becoming a Treasurer

What is a Trustee?

Trustees ensure their charity has a clear strategy, and that its work and goals are in line with its vision. A trustee's role in a charity is to be the 'guardians of purpose', making sure that all decisions put the needs of the beneficiaries first. They safeguard the charity's assets – both physical assets, including property, and intangible ones, such as its reputation. They make sure these are used well and that the charity is run sustainably.

What is Treasurer?

As well as fulfilling the duties of a Trustee, the Treasurer maintains an overview of the organisations financial affairs. The Treasurer ensures that effective and appropriate financial measures, controls and procedures are put in place and reports to the Board at regular intervals about the financial health of the organisation. The Treasurer will oversee and lead on our plans to set up a robust system for forecasting with a view to diversifying income.

Why join Rekindle's board?

Joining Rekindle's board as Treasurer offers a unique opportunity to contribute to a growing and dynamic charity. In recent years, Rekindle has expanded its operations, including employing seven staff members and moving to a larger premises, while maintaining its core services. The board is in a good, stable place. As Treasurer, you'll play a key role in shaping Rekindle's future and building on the momentum of recent successes.

"What struck me most about Rekindle and that piqued my interest to apply for a Trustee role, was its age focus and location. Working from 16-25 allows young people continuity across the child / adult threshold to truly be a service for young people. The location in Newtown, with service reach including Powys and north Shropshire, bridges the county borders that can be an obstacle to service access. Rekindle is going through a process of change and it's an exciting time to join along with a team of committed Trustees. In person Board meetings, held at Rekindle, allow a great opportunity to feel part of the organisation and meet staff. It's a rewarding organisation to be part of and it feels like a place where being in a Trustee role can make a difference. There are structured ways to contribute and inputs are received warmly and constructively by staff." **Trustee, Nicky Davies**

About the Role

We're looking for a Treasurer who wants to join our motivated and enthusiastic Board of Trustees to support and develop the work of Rekindle. As Treasurer, you will also be responsible for overseeing all financial matters on behalf of Rekindle. Alongside your fellow Trustees, you will also be responsible for the overall governance, administration and strategic direction of Rekindle, including developing its aims, objectives and goals in accordance with relevant organisation and legal guidelines.

Key Responsibilities:

- To oversee, approve and present all yearly budgets, quarterly and annual accounts and other relevant financial statements.
- Review budgets, accounts, and financial statements in advance of Board meetings.
- Present regular reports on the organisation's financial position.
- Advise fellow Trustees on a regular basis of the financial status of the charity, and where necessary, recommend action.
- Ensure the charity complies with legislative and regulatory requirements with regards to financial matters.
- Maintain sound financial management of the charity's resources, ensuring expenditure is in line with the agreed budget and investment activities meet accepted standards and policies.
- To ensure the charity is carrying its purposes, as set out in its governing document.
- To ensure the charity complies with its governing document, charity law and any other applicable laws.
- To act in the charity's best interests, making balanced and adequately informed decisions.
- To contribute actively to the Board of Trustees in giving firm strategic direction, setting overall policy, defining goals and setting targets (including evaluating performance against set targets).
- To provide guidance using previous experience and expertise on a range of aspects of Rekindle's business, including support to set up new initiatives.
- To ensure the effective and efficient administration of the Organisation.
- To monitor the financial, strategic and operational performance of Rekindle.

Who we are looking for

Skills and experience:

- Practising senior finance professional (i.e. Accountant, Finance Manager, Finance Director).
- Ideally you will have charity finance experience.
- Ability to communicate and explain financial information to members of the Board.
- Experience of business planning.
- Willingness and ability to understand and accept their responsibilities and liabilities as trustees and to act in the best interests of the organisation.
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- Excellent communication skills, both verbal and written.
- A strong personal commitment to equity, diversity and inclusion.
- Commitment to Nolan's seven principles of public life: selflessness, integrity, objectivity, accountability, openness, honesty and leadership.
- Enthusiasm for our vision: the full recovery of mental health through early intervention, by listening and talking and by action.

Rekindle are happy to have informal discussions about the role and warmly welcome candidates to visit us or observe a board meeting if they wish.



Terms of Appointment

Terms of office

- Trustees are appointed for a 3 year term of office, renewal for 3 further terms to a maximum of 6 years.
- This is a voluntary position, but reasonable expenses are reimbursed.

Time commitment

- The time commitment for this role is estimated to be 1-2 days a month (12 hours).
- The board meet 4 times a year online or in person. Remote attendance can be supported.
- The new Treasurer will have the support of the board to shape their role how they wish in order best carry out their responsibilities.
- There may be additional time commitment required however there is no fixed requirement as we appreciate that each trustee has different amounts of time they are able to offer

"I have recently retired from working in the 'schools counselling services' for 20 years and during that time I learnt that transition points are when young people are at their most vulnerable to mental health and emotional well-being issues. This can be; Starting school, moving to high school and moving to college. The most neglected area is the period between becoming sixteen and becoming a young adult. There are so many transitions including; School to college, CAMHs to adult mental health, in care to in dependant living, family support to adult independence. The list goes on. This is the area of work I wanted to support as a trustee and Rekindle is renowned in mid wales and Shropshire for trying to make steps to address the issues of these young people I have known of Rekindle for many years and I am honoured to be a part of the growth of this creative and youth centred organisation" **Trustee, Louise Greenwood**



How to Apply

The TrusteeWorks Team at Reach Volunteering are supporting Rekindle with their Treasurer recruitment.

Applications should be made via TrusteeWorks in the first instance.

To apply please submit your CV along with a covering letter stating why you wish to join the organisation and how your skills and experience would add value to the board.

Please send applications and enquiries to
trusteeworks@reachvolunteering.org.uk

