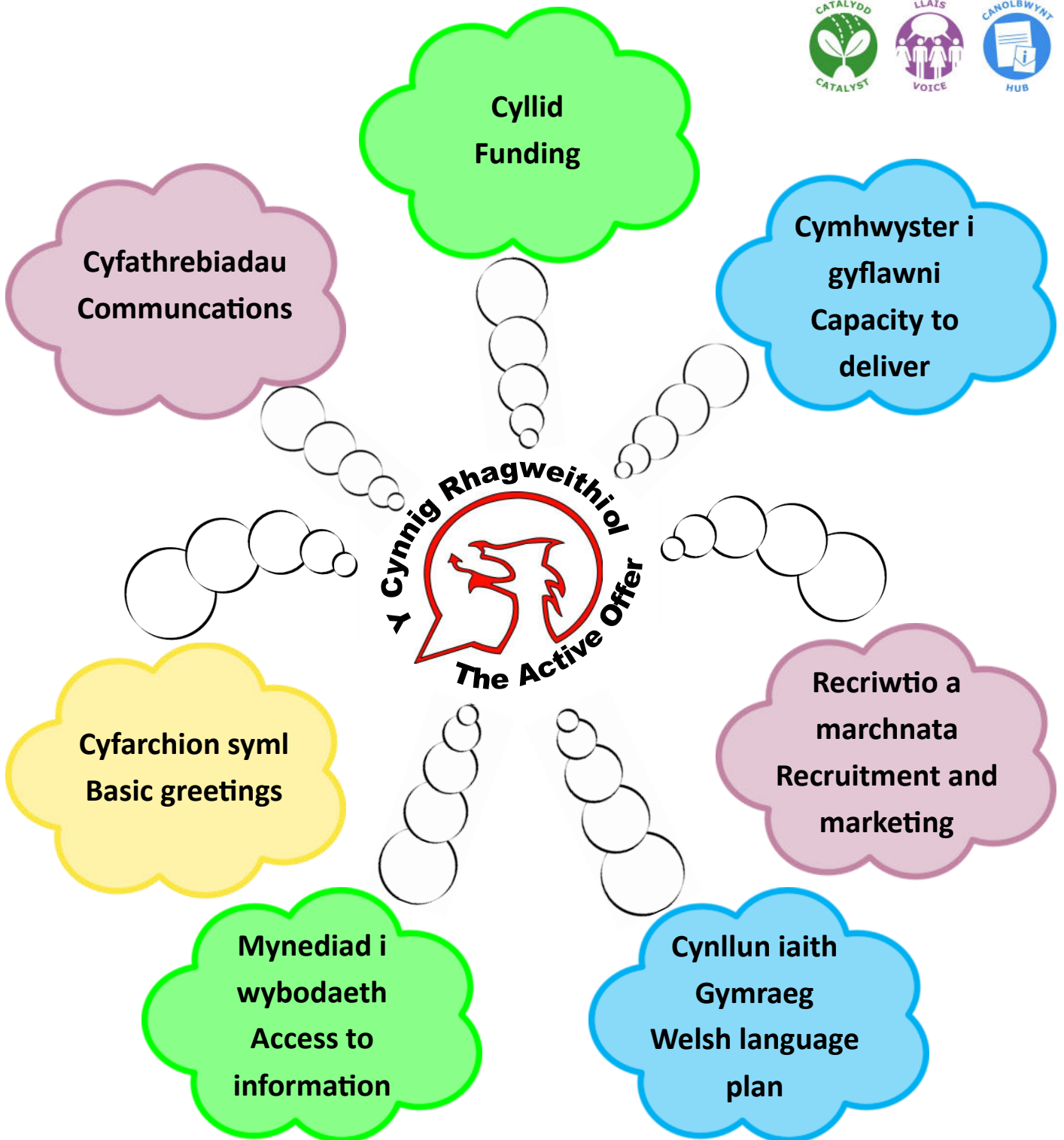


# Lle ydych chi nawr? Where are you now?

# PAVO

Powys Association of Voluntary Organisations  
Cymdeithas Mudiadau Gwirfoddol Powys



Llenwch un o'r cylchoedd sy'n arwain at bob mater i ddangos gallu presennol eich mudiad i gyflawni'r gwasanaethau hyn yn Gymraeg. Cychwynnwch o'r cylch lleiaf, a stopiwch lle rydych chi'n meddwl mae eich mudiad ar hyn o bryd. Trowch y tudalen am ragor o wybodaeth!

Colour in the circles that lead to each topic to show your organisations current ability to deliver these services in Welsh. Start from the smallest circle and stop where you feel your organisations is at currently. Turn the page for more information!

## Cyfathrebiadau / Communications:

**Meddyliwch am...** eich gallu ac eich cysegriad presennol i gynnal cyfathrebiadau yn Gymraeg heb ofyn i'r defnyddiwr yn gyntaf. Allith y rhain gynnwys e-byst, galwadau a sgysiau ffôn ac unrhyw ddull arall o gyfatebiaeth.

**Think about...** your current ability to hold communications in Welsh without a service user asking first. This can include emails, phone calls, website information, conversations and any other form of correspondence.

## Cyllid / Funding:

**Meddyliwch am...** eich gallu i gasglu tystiolaeth o ddarparu gwasanaethau Gymraeg mewn cais cyllid. Eich dealltwriaeth ynglŷn â buddion defnyddio'r iaith Gymraeg a be mae'n feddwl i bosibiliadau cyllid yn y dyfodol.

**Think about...** your ability to provide evidence of delivering services in Welsh for a funding bid. Your understanding of the advantages of using the Welsh language within your organisation for possible funding opportunities in the future.

## Cymhwyster i gyflawni / Capacity to deliver:

**Meddyliwch am...** faint o siaradwyr/dysgwyr Cymraeg sydd gennoch yn eich mudiad, oes gennoch chi'r gallu presennol i ddarparu'n Gymraeg. Pa adnoddau ar gael i chi allu cyflawni gwasanaethau drwy'r Gymraeg. Rhai deunyddiau i gysidro yn y dyfodol yw gwasanaethau cyfieithu, defnyddio deunyddiau'r Cynnig Rhagweithiol a chynnwys unigolion sy'n gallu siarad Cymraeg.

**Think about...** how many Welsh speakers/learners do you have in your organisation, do you have the ability to deliver in the medium of Welsh currently. What resources do you have available for you to be able to deliver services in Welsh. Some resources you may want to look at in the future are translation services, using the active offer tools & involving individuals who can speak Welsh.

## Recriwtio a marchnata / Recruitment and marketing:

**Meddyliwch am...** os ydych yn hysbysebu eich mudiad yn ddwyieithog. Cysidrwch os ydych chi'n hysbysebu eich cyfleoedd wirfoddoli, swyddi a safleoedd, a marchnata cyfryngau cymdeithasol yn ddwyieithog.

**Think about...** if you're advertising your organisation bilingually. Consider if you are advertising your volunteering opportunities, jobs and social media marketing bilingually.

## Cynllun iaith Gymraeg / Welsh language plan:

**Meddyliwch am...** os oes gan eich mudiad cynllun iaith Gymraeg ac os oes, sut mae'r cynllun yn dod ymlaen. Cysidrwch hefyd eich parodrwydd i wneud newidiadau i'r cynllun i sicrhau cynnydd gallu eich mudiad i ddarparu gwasanaethau Cymraeg yn y dyfodol.

**Think about...** if your organisation has a Welsh language plan and if so how is it coming along. Consider also your readiness to make changes to the plan when there is an increase in your organisations ability to deliver services in Welsh.

## Mynediad i wybodaeth / Access to information:

**Meddyliwch am...** gallu eich mudiad i ddarparu gwybodaeth am eich mudiad yn ddwyieithog. Gallith hyn gynnwys dogfenni i'r bwrdd, dogfenni gwybodaeth/pamffledi i ddefnyddwyr gwasanaeth, safle we a gwybodaeth ar gyfryngau cymdeithasol ayyb.

**Think about...** your organisations ability to provide information about your organisation bilingually. This could be documents for the board, information documents/leaflets for service users, website and social media information etc.

## Cyfarchion syml / Basic greetings:

**Meddyliwch am...** y bobl sy'n gysylltiedig â'ch mudiad, (gweithwyr/gwirfoddolwyr) oes ganddyn nhw'r gallu i groesawu unigolion trwy eu cyfarch nhw yng Nghymraeg a Saesneg.

**Think about...** the people involved in your organisation, (staff/volunteers) do they have the ability to make individuals feel welcome by greeting them in Welsh and English.